

CAMPBELL COUNTY CSA

CODE OF ETHICS

As a CSA staff Member, CPMT Member or FAPT Member, I will strive to be an advocate for youth and families. In accordance with the following code of ethics I agree to:

1. Exhibit integrity in all matters and support the full development of all children, families and the welfare of the community.
2. Support our local CSA system in its' efforts to be child centered, family focused and community based when addressing the strengths and needs of troubled and at risk youth and families.
3. Attend scheduled CPMT Meetings or FAPT Meetings as required.
4. Support the Virginia Children's Services Practice Model.
5. Act in accordance with CPMT policies and procedures and the Virginia State Code as it relates to the implementation of CSA.
6. Refrain from using the board position for personal or partisan gain and avoid any conflict of interest or the appearance of impropriety.
7. Respect the confidentiality of privileged information and make no individual decisions or commitments that might compromise the local CSA program or Campbell County.
8. Not discriminate or tolerate discrimination against any person served based on factors not relevant to their services.
9. Respect cultural diversity.
10. Clearly and accurately communicate the purpose of CSA and processes for accessing CSA funding.
11. Support participation of persons in their own service planning and in their ability to make decisions about their own services as their abilities allow.
12. Deal honestly, openly and fairly with persons served and with fellow agencies when disagreements in the provision of services develop.

Adopted by CPMT 10/24/12