

Campbell County

Governing with Vision to be the most Collaborative, Professional, Value-Driven Locality in Virginia

Work Here...

Are you looking for a place to belong? A place where you can make a difference? Where you can be part of a team, where integrity is paramount and customer service is a top priority?

Campbell County is looking for people who want to be part of a team with a purpose, serving the community together. And there are abundant reasons to work with us:

Opportunities

Enjoy boundless career enrichment, professional development and advancement opportunities with Campbell County. Our salaries are industry-competitive and we offer exceptional benefits packages as well. Our fringe benefits include health, dental, vision and life insurance, employer-paid retirement accounts, pre-tax cafeteria plans,

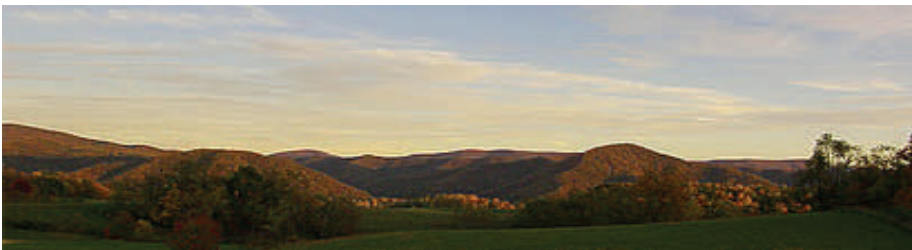
flex time and more. And with more than 25 departments, we can accommodate any career path and area of interest. We focus on developing the unique talents of our staff, allowing us to offer employees extraordinary professional development and internal advancement opportunities.

Our Culture

Not only do employees want a good job, they want an organization that understands they have a life outside of the office. Here at Campbell County, we encourage you to develop all aspects of your life, professionally and personally. Professionally, we focus daily on our commitment to Service Excellence, performance improvement and other as-



pects that make us a high-performance organization. In our personal lives, we understand that happy employees are hard-working employees; and that is why we support a family-first philosophy through liberal leave policies, flexible schedules and employee and family assistance programs. With Campbell County, you are not just an employee, you are a vital part of our organization, a welcome member of our community and an asset to Central Virginia.



Live and Play Here...

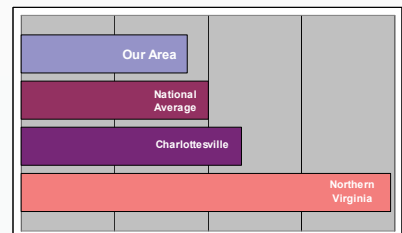
Nestled in the foothills of the Blue Ridge Mountains, Campbell County and the surrounding Central Virginia region are known for breathtaking beauty, rich history and unique communities. But you don't have to take our word for it, some of our recent national accolades say it all. Lynchburg, our largest metropolitan area in the region, was named in

CNN Money's Top 100 Best Places to Live 2006; National Geographic's Top 50 Adventure Towns/Best Places to Live and Play 2007; Men's Journal's Top 50 Best Places to Live; and Top 15 places to live by Cities Ranked and Rated. Our education system also excels with several nationally recognized grade schools and six colleges and universities

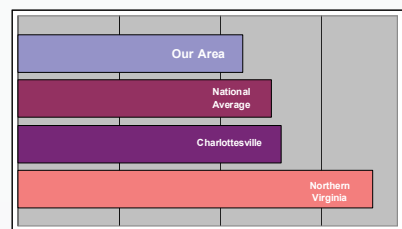
in the area. Our quality of life is almost unmatched among localities our size due to our pristine air and water quality, natural beauty, recreational opportunities, history, arts and culture. And while our Quality of Life is high, our Cost of Living is low. We boast property tax rates up to 30% below the national average and affordable median home prices.

Dare To Compare...

While our region's earnings potential is competitive, our cost of living is lower than the national average, and well below other Virginia metro areas.



Compare our cost of living to the national average, and other Virginia localities.



Our below-average median home prices and low-cost utilities help make our area so affordable. Compare our prices to the national average and other Virginia localities.

Source: Money.com Cost of Living Calculator